

SUZETTE J. HASKIE-OBERLY
Board President
MARION L. WELLS
Board Vice President
MATTHEW TSO
Board Secretary
GARY J. MONTOYA
Board Member
CHRISTINA J. ASPAAS
Board Member



STEVE CARLSON
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BOARD RETREAT MEETING
Randy J Manning Board Room, Kirtland, NM
(Friday, February 28, 2025)
MINUTES

Members present

Christina J Aspaas, Suzette J Haskie-Oberly, Marion L Wells, Gary J Montoya, Matthew Tso

1. ROUTINE MATTERS:

A. Called Meeting to Order and Verify Quorum Present through a Roll Call

Suzette J Haskie-Oberly called the meeting to order and verified quorum through a roll call at 9:07 am.

B. 8:30 am to 9:00 am - Prayer and Introductions

Marion L Wells lead the Prayer

Introductions were made by the superintendent, Steve Carlson, board members, and various district staff and the board attorney.

2. REPORTS:

A. 9:00 am to 10:00 am - Vision and Mission Discussion

Christina J Aspaas commented the agenda, transparency for the community, time discussion and agenda that just pleases us as officials for our own personal interest. The purchase of the book "Great on Their behalf", there's no where on the policy for a budget for the board president to buy materials, the Executive Session stated before privately, on three different occasions, the revision coming from the board members, the charges for the board attorney Chappelle should not be charged. We need to make up our minds on what roles we are playing and need to make up our own minds either do your own legal work or don't charge the district.

Suzette J Haskie-Oberly replied on Ms. Aspaas's comment, as a Board President, one of the reasons we have this board retreat is to focus on students, leaving ego, adult issues on the wayside, and also thankful this is here as a reminder as stated that we will act in a best professional manner that's really becoming our school district, we are having this session to re-evaluate how things are going, we've been in react mode for years, not having consistency, not having a superintendent, not having positions that were unfilled, we have a superintendent that's been here longer than two years, our positions are being filled and this is the perfect opportunity, and a perfect opportunity to start planning and be proactive.

Germaine Chappelle presented the Vision and Mission discussion, the Mission and Vision statement is outdated, in the past, bridging gaps on an academic, emotional, social level outcomes with Yazzie/Martinez, closure of San Juan Generation Station we are looking at all sources of funds to make sure that we are not leaving money on the table and potentially obtain through grants, legislation, other mechanism, impact aid as a board priority, thankfully with the team of Gallup and Zuni we were able to get 100% of those dollars, working on a federal level to have impact aid fully funded. Lobbying federal officials to make sure that Indian Ed funding is part of the mandatory budget so we are not caught up in the budget shortfalls. Suzette J Haskie-Oberly commented on the school district in terms of number of students enrolled from the Navajo Nation from any tribe, and the challenge is understanding the population.

Board members and directors and superintendent all participated on what is important of Bullseyes Diagram Worksheet on Critical Center, Important, Peripheral. The core focus areas included Student Achievement, Funding, Transparency and Communication, Preparing Students for the Future, Maintaining Culture and Globalism, a Supportive Environment.

B. 10:00 am to 10:15 am - BREAK

(Marion L Wells excused himself from the meeting at 11:00 am)

C. 10:15 am to 12:00 pm - Strategic Plan Presentation & Discussion on Book Presented at NMSBA "Great on Their Behalf" by Airick Journey Crabill

Suzette J Haskie-Oberly commented the Great on Their Behalf, geared toward student achievement, a lot of take away that will benefit our district, room for advancing continuing to improve our board. Matthew Tso commented on Page 23 regarding the education when it comes to school systems outcomes. Gary Montoya commented on page 28 there will always be at difficult trade-offs in school system leadership, page 206-207 how does the board invest its time matters. Steve Carlson commented the focus areas of data assessments, priorities, mission and vision, strategic plan, goals, it was a good eye opener in many ways. Christina J Aspaas commented that she didn't read the book, liked what superintendent said about focusing, one focus on a book, one of the oath, focus is on the students and community, through the years I come out to say and don't beat around the bush, nowadays its mainly for the constituents, there's always learning about new things, adult issues becomes conspiring and it's a problem. Suzette J Haskie-Oberly read Marion L Wells comments on what's important is student achievement in the whole purpose of existence and how to achieve physical facilities, learning curriculum instruction materials, and to find qualified and competent instructors and we build and the data analysis with feedback.

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Germaine Chappelle presented the Phase 3: Mapping Outcomes-Bridging the Gaps. CCSD Graduate Profile Update, Adult Focus Group Reoccurring Themes, Continuous Cycle of Improvement-Bridging Student Gaps, New Policy-Commitment of CCSD To Equity in Educational Opportunities. Cheryl Benally presented the Strategic Planning Pillars and Mapping. District/Chapter School Executive Director's Equity Council. Peter Deswood commented the matrix and sped goals.

D. 12:00 pm to 12:15 pm - BREAK AND LUNCH ORGANIZATION

E. 12:15 pm to 1:00 pm - Revisiting District Reorganization & Consolidation Initiatives & Budget Overview
Steve Carlson presented the Revisiting District Reorganization and Consolidation Initiatives & Budget Overview.
Tanya Amrine commented on the position process.

Dominic Sategna presented the budget overview. CCSD 24-25 Revenue Breakdown, CCSD Funding 3 Major Sources: Impact Aid, Grants, SEG Funds, CCSD Average Amount per Student, Conditions and Limitations-every source of CCSD funding has clear guidelines. Having focused strategic financial planning is important to navigate the limits of each source; Economic Impacts-Property taxes, enrollment, cost of living, and revenue streams; National Birth Rates (2201-2023); 5-Year Historical Birth Rate Trends; 6-Year Historical Student count for San Juan County Birth Rates (2021-2023); CCSD Student Trends; Best Practices; Discussion on Need and Want.

The board discussed the district's unique financial situation, particularly its reliance on federal Impact Aid and state equalization funds due to the limited tax based on the Navajo Nation. Declining student enrollment and its impact on funding were a concern.

F. 1:00 pm to 2:00 pm - Board Discussion and Possible Board Action on Priorities

Germaine Chappelle commented on board priorities, recommend to have an overview at the next board retreat.

G. 2:00 pm to 2:45 pm - Board Discussion and Possible Board Action: Legislative Update and 911 PSAP Location Update

Germaine Chappelle presented the Legislative Update and 911 PSAP Location Update. SHS PSAP Location of the 911 Dispatch Center, approval from the board to locate the 911 PSAP Location in front of the SHS pool. Legislative updates; SB93 Out of School Funding, more updates at the next board retreat.

Motion to approve the 911 PSAP Location Center.

Motion by Gary J Montoya, second by Matthew Tso.

Final Resolution: Motion Carried, 4-0

Yes: Christina J Aspaas, Suzette J Haskie-Oberly, Gary J Montoya, Matthew Tso

Not Present at Vote: Marion L Wells

H. 2:45 pm to 3:00 pm - BREAK

3. EXECUTIVE SESSION:

The Board decided to Table Item 3.

A. 3:00 pm to 5:00 pm - Convene in Executive Session: Discussion on Personnel Matters regarding Board's Goals and Expectations of the Superintendent, as permitted under NMSA 1978, Section 10-15-1(H)(2) of the New Mexico Open Meetings Act

B. Reconvene in Open Session stated that the board has discussed in the executive session only the subject identified in the agenda as the reason for which the meeting was closed: Discussion on Personnel Matters regarding Board's Goals and Expectations of the Superintendent, as permitted under NMSA 1978, Section 10-15-1(H)(2) of the New Mexico Open Meetings Act

4. DISCUSSION:

A. 5:00 pm TO 5:30 pm - Discussion and Possible Board Action determine next Board Retreat date and topics

Next board retreat for April 17, 2025

Topics: Legislative Updates, continuation of the Strategic Planning

5. ADJOURNMENT:

A. Adjourn the Board Retreat Meeting

Motion to Adjourn the Board Retreat Meeting at 4:38 pm.

Motion by Gary J Montoya, second by Matthew Tso.

Final Resolution: Motion Carried, 4-0

Yes: Christina J Aspaas, Suzette J Haskie-Oberly, Gary J Montoya, Matthew Tso

Not Present at Vote: Marion L Wells

Respectfully Submitted,


Matthew Tso, School Board Secretary